

GremlinNews

A Sega/Gremlin Employee Newsletter

Volume 1, Number 3

November 1981



The Sega/Gremlin booth assembled in the basement of the Conrad Hilton Hotel for the 1981 AMOA Exposition.

Sega/Gremlin Introduces New Games at JAA and AMOA Conventions.

Sega/Gremlin personnel were posted in both booths to answer questions and demonstrate game play. Frank Fogleman (Vice-Chairman), Duane Blough (President), Peter W. Gurrie (VP Administration and Controller), Len Wisz (Marketing Director), Jack

Gordon (Sales Manager), Bob Harmon (Sales Manager), Brad King (Sales Representative), Bob Klinefelter (Manager Customer Service), John Hawley (Customer Service Technician), Kinya Nishino (Staff Engineer), Beth Falconer (Marketing Research Analyst), Ron Stein (Video Producer) and Lynne Reid (Advertising Coordinator) represented the company at the show. Other personnel instrumental in the booth set-up were Steve Ness (New Product Manager), Bob Pecoraro (Staff Research Engineer), Larry Clague (Programmer) and George Kiss (Software Manager).

The AMOA, JAA and other trade shows serve as a vital link between manufacturers, distributors and operators, providing an opportunity for direct communication, offering criticism and suggestions for a better product.

It is during the autumn that we especially feel like a team. Together producing top games that are the envy of our competitors. Together, we develop pride in a quality product that will always enable us to make a first rate showing at an industry trade show.

Autumn has always been a very hectic time for the coin-operated games industry. It marks the beginning of

many important industry trade shows and the introduction of new products.

This autumn proved no exception as Sega/Gremlin exhibited at two major trade shows. New Sega games "005" and "Turbo" were unveiled at the Japan Amusement Association show October 6 through 8 at the Harumi International Expo Center in Tokyo. Turbo, a new driving game with enhanced graphics and sound, was hailed as the top game of the show by many critics.

The Amusement and Music Operators Association exposition was held October 29 through 31 at the Conrad Hilton Hotel in Chicago. Attendance hit an all time high as more than 7,500 distributors and operators from 43 countries crowded the convention floor.

Sega/Gremlin distributors got a premier look at Gremlin's new "Eliminator" at an exclusive showing at the Marriott Hotel one day prior to the opening of the AMOA.

Themed "Partners in Progress," the showing featured speeches by President Duane Blough, Vice Chairman Frank Fogleman, Chairman David Rosen and Marketing Director Len Wisz outlining how Sega/Gremlin plans to work together with distributors as partners in progress.

Following the meeting, distributors were invited to a cocktail party/reception to play Eliminator and the new Sega games, Turbo and Tactician.

Sega/Gremlin manned booths in two of the AMOA convention halls. AMOA participants waited in line at the booths to play Eliminator in the upright and 4-player cabinets, Turbo cockpit and upright, Tactician upright and Frogger upright and cocktail models.



Sega/Gremlin's newest Convert-a-Game™ ELIMINATOR.



Eliminator was one of the most talked about games at the AMOA Expo. Participants waited in line for a chance to play.

Summer Fun at Sea World



Taking time out for a smile at the company picnic are (left to right) Terrie Bearden (Engineering) and her daughter Michelle, Jeannine Lewis, Kay and Brad King (Sales).

The gates at Sea World were open to Sega/Gremlin employees for just \$2, Saturday, August 15 for the company's annual picnic.

Nearly 1,200 Gremlin employees and their families turned out to see Shamu the Killer Whale, the Sparkletts Water Show, Captain Kid's World, the Dolphin and Seal Shows and other attractions

only found at Sea World.

A buffet lunch with picnic fixins was served at the Picnic Pavillion. Lunch time entertainment was furnished by the San Diego Steel Band, starring two Gremlin employees: Lee Maule (Quality Assurance Inspection Supervisor, Plant II) and Abba Forde (Quality Assurance, Plant I).

San Diego Steel Band Boasts Two Gremlin Employees

The deep, rhythmic sounds of steel band music originated in Trinidad a century ago by Winston Spree Simon. Today, the San Diego Steel Band plays everything from Calypso to folk, charming audiences at the Boathouse, Bahia and Mission Bay Hilton hotels.



Lee Maule

The music is produced by large containers such as oil drums which are cut, welded and tuned. Fine tuning the instruments can be very expensive, costing as much as \$1,000. A variety of ranges including bass, tenor and seconds is achieved with the instruments, which are played with rubber tipped sticks.

Two of the six San Diego Steel Band members are Gremlin employees. Lee Maule (Quality Assurance Inspection Supervisor, Plant II) plays drums, and Abba Forde (Quality Assurance, Plant I) plays percussion. Lee's wife, Paula, also works at Gremlin in Quality Assurance at Plant I.

Lee and Abba joined the band about three years ago. Lee has played in other steel bands in Trinidad and New York.

Abba, who is a disc jockey for Master Blaster Productions in his free time, has also played with a steel band in Trinidad.

Other members of the San Diego Steel Band include: Rudolph Applewhite, tenor, Stanley Applewhite, double tenor, Mervin Applewhite, bass, Vance Applewhite, drums.

A microwave oven and other prizes were raffled off during lunch. President Duane Blough pulled out the winning tickets. Alice Anderson (Accounting) won the microwave, a 13" color television went to Kim Perry (Final Assembly, Plant II), an Igloo ice chest to Pat Owens (Inventory Control), a food processor to Arnum Ambrose (Engineering), Bill Carnley (Wood Products Division), Dave Money (Manufacturing Engineering) and Art Romero (Special Projects) each took home a bottle of wine.

The raffle added \$250 to the Rec Club Treasury. Approximately 1,250 tickets were sold for the picnic. The Rec Club subsidized \$10.15 of the \$12.15 adult ticket price, providing great fun for employees at bargain prices.



Volleyball teams compete at company picnic.

After Hours

Cartoonist Contributes to GremlinNews

The cartoons featured in this issue of GremlinNews were done by Software Programmer Gary Shannon. Gary has been with Gremlin for two years. He has many outside hobbies including photography, painting and of course cartooning.

Gary lives in Mira Mesa with his wife Leslie and their children Ann, Heather and Colin.



Gary Shannon.

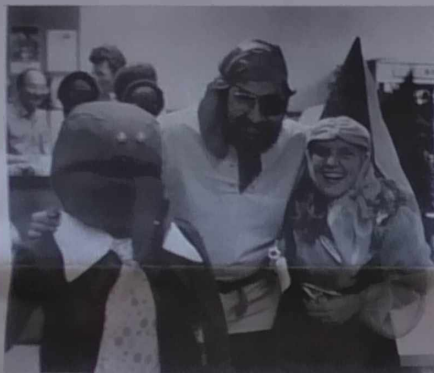
Halloween at Gremlin

By Joyce Hawkinson

Not only is Gremlin building Frogger games, but on the 30th Gremlin was invaded by frogs, along with cowboys, wizards, pirates, fairy tale princesses, witches, beasts, and goblins of all sorts. Could it be? Yes, indeed Halloween.

This fun-filled day was once again sponsored by the Gremlin Employee Recreation Association and offered the employees a Halloweenie Beanie plate (hot dogs, beans and potato chips) for lunch, a pumpkin seed guessing contest and of course what everyone looked forward to—the judging at high noon for the three best costumes.

Because of the fantastic costumes this year, judges Bert Nishimura, Dave Dodd, and Georgia King had a tough



Halloweenie Beanie Day costume winners (left to right) first place, Cynthia Guassac (Production Test Trainee, Production Test), second place, Richard Cortez (Technical Editor, Customer Service) and third place, Debbi Greaves (Personnel Recruitment.)



Many celebrated Halloween a day early and came to work in costume for Halloweenie Beanie Day October 30.

time deciding. The waiting was suspenseful, but after huddling and looking and huddling and looking, the winners were announced:

3rd place—\$ 5.00—Debbi Greaves
(fairy tale princess)

2nd place—\$7.00—Richard Cortez
(pirate)

1st place—\$10.00—Cynthia Guassac
(Gremlin Frogger)

Personally, I think everyone was a winner, and hope to see more employees join in the fun next year. Beverly Dixon won \$2.00 by guessing the number of pumpkin seeds. She was only 29 seeds off the actual count of 883. Congratulations to all our winners.

Of course the Halloween activities actually started 2 weeks ago with the sale of carmel apples, pumpkin pies, cupcakes, cookies, popcorn balls, etc, etc, etc. To those few who supplied these items day after day, we are indebted to you and want you to know your efforts were appreciated. Many, many thanks.

You know it's really too bad that over 800 Gremlin employees rely on 5 to 6 people to do all the donating of time and their own money so that you can enjoy a picnic or Christmas party at a reasonable price. Why aren't you helping?

The Bulletin Board

Movie Theatres—Save \$.50 on tickets to the De Anza Drive-In Theatres (Frontier, Del Mar & South Bay). Purchase for \$2.00 in the cafeteria (Plant I) or the Personnel office.

Big Oak Ranch—\$2.00 discount cards now available for entrance to the ranch. Call Ronda in Personnel at extension 224.

Ski Club—All employees, families and friends are invited to join the Gremlin Ski Club. Beginners are welcome and will be given assistance. Reservations are now being made for the winter '82 ski season, so sign up now. Sign up announcements are posted in the cafeteria (Plant I), Plants 1 & 2, or call Ronda in Personnel, extension 224.



Gremlin President Duane Blough reports on trends in the coin-operated video games industry, employee performance and the status of the company's move to Rancho Bernardo in an address during Employee Appreciation Day July 16. Other speakers included Vice Chairman Frank Fogleman and Vice President of Administration and Controller, Pete Gorrie.

Visions of Tomorrow Explored at Distributor Conference



Vice Chairman Frank Fogleman welcomes Sega/Gremlin distributors to the Visions '81 conference at the La Costa Resort and Spa.

Sega/Gremlin hosted its second annual distributor's conference in La Costa this June.

Distributors from all over the world attended the conference entitled "Visions '81," to witness the introduction of the first color X-Y game, "Space Fury™" another new Sega/Gremlin game "Space Odyssey™" and a new, innovative concept: Convert-a-Game™



Fury, the first ColorBeam™ game.

The conference was kicked off by an elaborate audio-visual presentation produced by Ron Stein (Video Producer, Marketing). Jack Gordon (Sales Manager) did the honor of introducing President Duane Blough, and keynote speaker David Rosen (Chairman of the Board).

Vice-Chairman Frank Fogleman made the new product presentations, unveiling Space Fury and Space Odyssey. Mr. Fogleman, assisted by Bob Klinefelter (Manager Customer Service, Marketing) demonstrated the Convert-a-Game concept.

Space Fury, despite some initial monitor problems, has become one of Gremlin's all-time top games. It continues to be ranked among the top 10 video games in the industry and its increasing popularity has spurred a large number of sales orders from distributors.

Space Fury was conceived by Gremlin software programmer Murphy Bivens, who labored over the project for 8 months. Bob Pecoraro, (Staff Research Engineer, Engineering) is credited for developing the game's revolutionary color X-Y video display system.

Space Odyssey, another game proving to be "hot," was created by Sega engineers in Tokyo.

Space Fury, a product of the United States and Space Odyssey, a product of Japan, share more than the

Sega/Gremlin name. They are both Convert-a-Games.

Convert-a-Game is a concept unique to the coin-operated games industry. It enables one Sega/Gremlin game to be converted into another Sega/Gremlin game. This conversion is made possible with the interchangeable G-80 hardware system which permits an exchange between compatible boards.

Sega/Gremlin distributors will be shipped Convert-a-Game kits, called ConvertaPaks™. It is the responsibility of the distributor to make the conversion within their service departments for operators.

While the Convert-a-Game concept, as all new progressive ideas, is controversial, it is a sound one that will provide a variety of new, hot games to operators at about one-third the cost of a brand new game.

Following a brief question and answer session, the Visions '81 conference came to a close. That evening distributors and their wives were treated to an old fashioned hayride that took them to the La Costa stables for a lavish western party, complete with square dancing and barbecued entrees.

Many other activities were planned for Sega/Gremlin guests, such as golf and tennis tournaments organized by Bob Harmon (Sales Manager). Sue Harnton (Unit Supervisor, Customer Service) acted as tour guide showing a bus load of visitors the sights of America's Finest City. Brad King (Sales Representative) took the very brave deep sea fishing.

Sega/Gremlin did a wonderful job hosting the Visions '81 conference. A lot of hard work went into the event and the results reflect that work. Special recognition goes to the Engineering, Sales, Marketing and Customer Service departments.



Sega/Gremlin's new Convert-a-Game™ concept is demonstrated to distributors by Customer Service Manager, Bob Klinefelter.

Gremlin Educational Benefits

Employees wishing to gain self-improvement in their field should take advantage of the company's educational aid benefit.

A maximum of \$1,000 is granted per calendar year for educational aid which is used for tuition, books and lab fee costs. Courses taken should be relevant to your job and must be taken outside of working hours. The courses must be approved prior to registration by your Department Head and the Personnel Manager. A grade of 'C' or better must be achieved to receive reimbursement.

In 1981 the number of employees utilizing this benefit doubled from the previous year, to about 3% of all permanent employees.

New Training for Printed Circuit Board Assemblers

Printed Circuit Board Assemblers must now demonstrate an understanding of Gremlin documentation and knowledge in the use of their tools in a new training program designed to qualify assemblers for work at Gremlin.

There are two categories of assemblers at Gremlin. One group is responsible for stuffing and soldering circuit boards, building harnesses and mechanical assemblies. The other group assembles games from the start.

Barbara Turner, an electronics instructor at Mesa College and NCR, conducts the training sessions here at Gremlin. The session for new assemblers working on the Frogger games started in August, and training for the final line at Plant II began in September.

Barbara and Dee Reenan (Electronic Assembly Supervisor) have plans for a 20-hour/week training program for new employees, familiarizing them with Gremlin procedures on the line.



"Love that explosion!"



Pioneering new Quality Improvement Program for Gremlin: (left to right) Betty Abbott, Mr. Nagata, Vera DeMichele, and Estelita Dayacap.

Quality Circles Go Round At Gremlin

by Vera DeMichele

The phrase "Made in Japan" was once synonymous with poor quality and cheap goods. Japanese products have lost their negative image and now have a world wide reputation for quality products. One of the secrets of Japan's phenomenal success in up-grading their product standards is Quality Circles.

Quality Circles is a program allowing employees the opportunity to participate in solving work-related problems.

The circle consists of a small group of employees who do similar work. They meet regularly on a volunteer basis to exchange ideas for improving their job performances, productivity, safety, quality and other work-related areas.

Gremlin is now adopting the Quality Circles program in an effort to improve product quality. An intensive training workshop for Quality Circles leaders was conducted by Takeo Nagata, consultant for Quality Circles, and myself.

The first certified Quality Circles leaders to complete the training are: Betty Abbott (Sub-Assembly and Harness Unit Supervisor) and Estelita Dayacap (PCB Assembly Unit

Supervisor), both of the Electronic Assembly Department.

Through the Quality Circles program, a direct line of communication between the worker and management is opened up and the employee is given an opportunity to present ideas and suggestions which will improve the working environment.

Quality Circles is a self-improvement, people-oriented concept. It is not intended to introduce any radical changes in the organizational structure, but to assist the organization to work more efficiently towards a common goal, success.

Quality Circles is opening new channels of communication so that employees know what is expected of them.

We currently have two circles operating in the PCB rework area and the sub-assembly area. Both circles are progressing very well. This program can only be as effective as you want it to be. It requires the dedication of each individual involved. Everyone must work as a team, using participative management and person-to-person communications. The organization of additional circles will take place over the next few months.

Super Supervisors

Three Unit Supervisors in manufacturing have earned supervisory certification by the San Diego Employers Association. Estelita

Dayacap, PCB Assembly Unit Supervisor, Betty Abbott, Sub-Assembly and Harness Unit Supervisor first shift, and Ruth Furnice, Sub-Assembly and Harness second shift, attended a ten-week workshop for certification.

Service Awards

Five-Year Pin

Arnold Madruga	2-3-76
Robert Pecoraro	6-21-76
Ago Kiss	7-01-76
Joyce Langsett	9-08-76
Wynema Breidenbach	10-11-76



Wynema Breidenbach has been baking birthday cakes and designing PC boards for the engineering department for five years. Presenting Wynema with her 5 year service necklace were Vice President of Engineering Jerry Hansen (left) and President Duane Blough.



President Duane Blough presents Joyce Langsett with 5 year service necklace. Joining the presentation were Marketing Director Len Wisz (left) and Export Supervisor Geoff Cole (right).

Two-Year Pin

Patty Owen	6-04-79
Larry Tabler	6-04-79
Elena Barajas	6-04-79
Nong Nat Sakoukhkou	6-04-79
Chantara Southida	6-04-79
Ken Fowler	6-04-79
Mici Holder	6-11-79
Stan Kellogg	6-11-79
Julie Johnson	6-18-79
Dave Bembenek	6-18-79
Thanh Thi Do	6-25-79
Adelaida Santiago	6-25-79
Thelma Aguilar	6-25-79
Sue Harinton	6-26-79
Paula Maule	7-02-79
Bert Nishimura	7-02-79
Evagaline Radovan	7-09-79



Thirty-two Gremlin employees report to the company's Wood Products Division for the manufacturing of game cabinets.

Gremlin Welcomes New Wood Products Division

Gremlin Wood Products Division, the sixth of the company's seven plants, is located at 7077 Consolidated Way in Mira Mesa.

Wood Products Division was formed June 1 with the acquisition of the assets of K-D Products. The Manufacturing Support Group at Plant I was phased out, and employees transferred to the new facility. The new division builds game cabinets.

The 40,000-square-foot plant is managed by Bill Carnley. Ali Waddingham, formerly with Personnel, has been reassigned to the division. Max Goellnitz has been named General Foreman, Dennie Hunt is Production Foreman, Jim Pugh is Accountant, and Georgia Clardy is Buyer for Wood Products.



Harry Bellafiore, Machine Operator at Wood Products Division.



"Hey Mom, guess what followed me home from the arcade!"

Marina De Alcalá	7-23-79
Claire Igual De Montijo	8-09-79
Mike Soldau	8-27-79
Ron Stein	10-08-79
Joaquin Torres	10-22-79
Gerald Mullen	10-22-79
William Gebhardt	10-16-79
Maria Garcia	11-05-79
Terry Nash	11-05-79
Beverly Dixon	11-05-79
Jane Hayward	11-05-79
Virgilio Apar	11-05-79
Cang Nguyen	11-15-79
Kin Truong	12-12-79
Felipe Perez	11-26-79

New Assembly Line Developed at Plant I



Wayne Jackson making inspection on new Frogger assembly line.

A new final assembly line was added to Plant I this summer. Vice Chairman Frank Fogleman headed the design and organization of the line, which was precipitated by an onslaught of back orders for Space Fury and Space Odyssey, plus new orders for the Frogger game.

Sega/Gremlin has acquired the world-wide rights to Frogger and is manufacturing the game at Sega in Tokyo and here in San Diego. It has become a top income producer in Japan, Europe, the United States and Canada.

Space behind Customer Service shipping department was cleared for the line and it is now equipped for final assembly. Due to the limited working space, an unusual layout was designed. It is now a highly controlled final assembly process area, complete with "burn-in" capability. Burn-in is a term applied to the operation of a game for several hours to expose any problems a game might have before shipment. The first Frogger assembly line team was comprised of key people from various departments within the company, along with about 35 new employees, for a total of approximately 80 people.

The new assembly line, which has been producing Frogger games, will also serve as an experimental section for developing new techniques for the final assembly plant in Rancho Bernardo.



"He says they want a game where you shoot earthlings for a change."

World Trade Association Names Gremlin Employee to Board of Directors

Marita Keddeinis (Assistant to the Vice-Chairman) was recently appointed to the Board of Directors of the World Trade Association, an honor that is highly recognized in the international business world.

Marita has had overseas positions with firms in Germany, Great Britain and Switzerland. Her total international trade experience, which spans 15 years, includes service on special assignments as escort and interpreter for foreign diplomats and officers, and extensive experience in international patent and trademark administration.

As Gremlin's Export Manager, Marita developed the import-export department to support our company's foreign growth.

Marita was a 1981 TWIN (Tribute to Women in Industry) Honoree, and is listed in Who's Who in the West and in the International Who's Who of Intellectuals. She participates in the San Diego Chamber of Commerce and San Diego High School International Trade Careers Program, and was the first

woman president of a Southern California District Missouri Synod Lutheran Church.



Marita Keddeinis has had many occasions to celebrate recently, including a birthday and appointment to the Board of Directors for the World Trade Association.

Personnel Changes

The following is an update of Key Personnel since June 1, 1981.

Promotions:

Geoffrey Cole—Unit Supervisor
Suzi Harinton—Unit Supervisor, Dept. 65
Bill Carnley—Manager, Wood Products Division
Linda Cheverette—Ass't. Supervisor, Accounting
Laura Flynn—Ass't. Supervisor, Accounting
Doris Barton—Unit Supervisor, Dept. 18
Brad Boustead—Unit Supervisor, Stockroom, Plant 1
Ed Craddock—Unit Supervisor, Stockroom, Plant 3
Ron Masterson—Unit Supervisor, Test Dept., Plant 2—2nd Shift
Lee Maule—Unit Supervisor—Plant 1—1st Shift
Robert Babcock—Supervisor, Frogger Line
Richard Cortez—Technical Editor, Customer Service
R.O. Fricke—Unit Supervisor Traffic
Debi Greaves—Recruiter, Personnel
B.J. Madden—Unit Supervisor—Plant 1
R.L. Rosenberg—Unit Supervisor, Traffic
Tom Russo—Unit Supervisor, Special Projects

New Assignment:

Ralph Hawkinson—Manager, Facilities Engineering
Marita Keddeinis—Ass't. to Vice Chairman
Vivian Klat—Cost Accounting
Carol Johnson—Marketing
Ned Druhet—Manager, Manufacturing Engineering
Jerry Elmore—Unit Supervisor, Test
Max Goellnitz—General Foreman, Wood Products
Kay Knighten—Executive Secretary to President
Lis K. Lee—Unit Supervisor, QA—Plant 2, 2nd Shift

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Ralph Hawkinson, Facilities Engineer Manager

New Assignments: continued from page 7



Beth Falconer, Market Research Analyst

Howard Makler—Manufacturing Technician

John Harrold—Unit Supervisor, Test Dept., 3rd Shift

Rhoda Levin—Asst. Supervisor, Payroll Dept.

Brian Millar—Engineering Programmer

David Dodd—Manufacturing Manager

James McDowell—Unit Supervisor, Final Assembly

Arnold Spearman—Unit Supervisor, Final Assembly

Virginia Boyle—Unit Supervisor, Plant 2—Final Assembly

Scott Baker—Manufacturing Engineering

Judy Hill—Personnel Recruiter

David McAndrew—Purchasing Manager

Dennis Hunt—Foreman, Wood Products

Dennis Clark—Advertising Manager

Roberta Hawkins—P/C Supervisor

Steve Ness—Manager, New Products Engineering

Conrad Welling—Programmer

Carl Gobel—Material Analyst

James Bender—Technical Writer, Customer Service

John Cunningham—Designer

James Spitz—Senior Buyer, Purchasing

Ed Wilson—Senior Buyer, Purchasing

Leonard Wisz—Director of Marketing

Jon Zap—Engineering Programmer

Elizabeth Falconer—Market Analyst

Summer Adcock—QA Unit Supervisor—

Plant—2nd Shift

Katherine Murphy—Manager,

Cost Accounting

Judy Fennessy—Marketing Secretary

Al Krueger—Production Supervisor

Lanny Persinger—Graphics

Coordinator

Gordon Smith—Drafting Supervisor

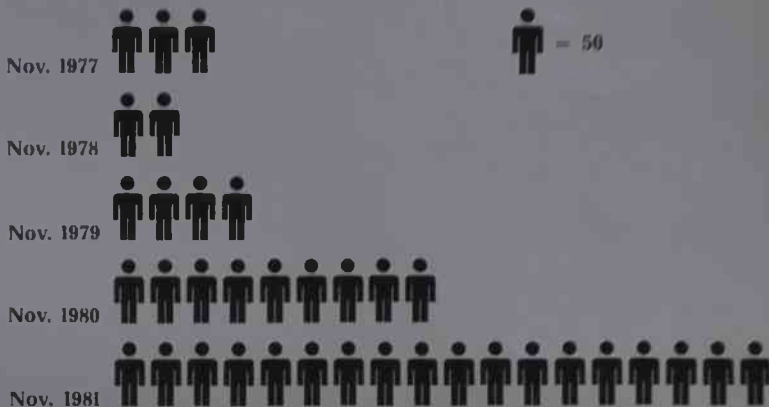
John Dryfka—Unit Supervisor,

Frogger Line

Rocco Tannone—Planner/Scheduler

Robert Dixon—Unit Supervisor, Customer Service

Gremlin's Growth in Five Years



Gremlin's growth has been tremendous over the last five years and quite a bit in the most recent period of 1980-1981.

Employee Recreation Club Update

The Rec Club welcomes new members from all plants to share, organize and promote new ideas. Major employee events are funded primarily by the Rec Club. Contributions and participation in the fundraisers help reduce the cost of those events to the employee. Without your support, many of the events would not happen.

Become active in the Rec Club! Meetings are from 12 noon to 1:00 pm the first Monday of each month at an announced location.

Recent fundraisers include:

Raffles. The winners of the last two raffles were Claire Igual DeMontijo (General Accounting Supervisor, Accounting) and Joyce Langsett (Communications, Export). Claire won beautiful hand loomed placemats, coasters and potholders. Joyce won Charger football tickets.

Bake Sale. October 19-30, caramel apples were sold in the lunch room (Plant 1). We thank everyone for their support.

October 30 was **Halloweenie Beanie Day.** The Rec Club sold hotdogs, beans and chips in the cafeteria (Plant 1). Cash prizes were awarded for the three best Halloween costumes and Beverly Dixon (Export Coordinator) won \$2 for guessing closest to the exact number of pumpkin seeds in a jar.

Reminder: The employee Christmas Dinner/Dance will be held at the Sheraton Harbor Island Hotel Saturday, December 19. Ask your date now!

In Remembrance

On September 1, Gremlin lost a fellow employee, Jack Nelson Lee. Jack, who served as Quality Assurance Supervisor at Plant 2, was stricken by a heart attack.

Jack joined Gremlin April 14, 1980. He was retired from the Navy and active in the Boy Scouts and Little League. Jack is survived by his children and wife, Kaye.



Thanks to you
it's working
in San Diego County.
The United Way.



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